



# ALL THINGS NEW

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STEADFAST IN FAITH • FORWARD IN HOPE

PARISH WORKBOOK  
HOLY SPIRIT - MARYLAND HEIGHTS

# ABOUT YOUR PARISH WORKBOOK

- This parish workbook is designed to equip pastors and key parish leaders with data about the Archdiocese of St. Louis, your local planning area, and your parish.
- The data contained in this parish workbook has been gathered over the past twenty years from your parish and other parishes across the Archdiocese.
- This parish workbook should be used as an internal planning tool to help shape your reflections on the current strengths and opportunities for future growth of ministry and evangelization in the future.
- To help ensure accuracy of information, parishes are requested to limit the distribution of the information contained in this parish workbook to the pastor, parish staff, key parish leaders, and key advisory bodies. Information summarizing this data will be made available in the fall 2022 for parishioners across the Archdiocese.



# ALL THINGS NEW PRAYER

Heavenly Father, you sent your Son Jesus as the first Evangelizer of the Good News.

Send forth the power of the Holy Spirit upon the Church of St. Louis and grant us the gift of true discernment so we may do your will in all things.

Help us be totally free to follow wherever you lead us, totally generous to be good stewards of your many gifts, and totally passionate to suffer all in order to be more closely united to you.

Commissioned by your Son and empowered by the Spirit to “Go and Make Disciples of all Nations,” strengthen us by the power of your grace as we bring the Good News of Salvation into the lives of all those we touch, so that individual hearts and all of society may be converted to you and all things might be made new.

Inspired by the apostolic zeal of previous generations, as we begin the process of planning for the future, may our only desire be to do all things for the greater glory and honor of your name and for the good of your people in the Archdiocese of St. Louis.

Through Christ our Lord.  
Amen.



## GUIDING TEXTS

### REV. 21:3-5

*I heard a loud voice from the throne saying, “Behold, God’s dwelling is with the human race. He will dwell with them and they will be his people and God himself will always be with them.*

*He will wipe every tear from their eyes, and there shall be no more death or mourning, wailing or pain, the old order has passed away.”*

*The one who sat on the throne said, “Behold, I make all things new.” Then he said, “Write these words down, for they are trustworthy and true.”*





## GUIDING TEXTS EVANGELII NUNTIANDI (#18)

*For the Church, evangelizing means bringing the Good News into all the strata of humanity, and through its influence transforming humanity from within and making it new: "Now I am making the whole of creation new."*

*But there is no new humanity if there are not first of all new persons renewed by Baptism and by lives lived according to the Gospel.*







## GUIDING TEXTS JOY OF THE GOSPEL (#27)

*I dream of a “missionary option”, that is, a missionary impulse capable of transforming everything, so that the Church’s customs, ways of doing things, times and schedules, language and structures can be suitably channeled for the evangelization of today’s world rather than for her self-preservation.*



# STRATEGIC PASTORAL PLANNING INITIATIVE OUTCOME

**Develop a plan that will make all things new enabling a vibrant Catholic presence in every square mile of the Archdiocese of St. Louis for the next century**

## **A Renewed Church**

Gospel renewal in our parishes, schools, and other ministry efforts

## **A Renewed Mission**

Enhance our evangelization efforts to those on the margins of society

## **A Vibrant Future**

Secure a vibrant future for the Church of St. Louis



# STRATEGIC PASTORAL PLANNING INITIATIVE

## GOALS

1. **Unceasing Prayer.** Engage all individual Catholics to reflect upon the need for Jesus Christ in their daily lives and call upon the Holy Spirit to guide our actions to fully share the love of the Lord in every encounter.
2. **Unifying Vision.** Articulate and implement a vision for evangelization that empowers and expects every baptized Catholic to spread the Gospel message and ensures a Catholic presence in every square mile of the Archdiocese of St. Louis through missionary outreach, parish and school footprint, and dynamic leadership.
3. **Intentional Stewardship.** Define and develop a plan that will appropriately reallocate resources throughout the Archdiocese of St. Louis that will be supported by structures at the diocesan, parish, school, and agency levels to ensure long-term viability and vibrancy of the Catholic presence.





# ALL THINGS NEW TIMELINE





# ALL THINGS NEW

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STEADFAST IN FAITH • FORWARD IN HOPE

OUR DIOCESE  
ARCHDIOCESE OF ST. LOUIS

# ABOUT OUR DIOCESE

- The Archdiocese of St. Louis is 178 parishes encompassing the City of St. Louis and 10 surrounding counties – a large and diverse territory: urban, suburban and rural.
- Our local church has been declining for several decades as older Catholics die and there are insufficient number of young Catholics to take their place.
- This is best exemplified by the significant decline in the number of births and baptisms in our diocese.
- As our Catholic population has moved from the city to the near suburbs and from the near suburbs to the farther out suburbs, this has resulted in too few priests in large parishes and too many priests in small parishes.
- Our diocesan priests are aging and number of priests to serve our Catholic population is declining.
- Over the past decade, Mass attendance has been on a steady decline. The long-term implications of COVID are unknown, but the rebound in Mass attendance from 2020 to 2021 still leaves us 25% below pre-COVID levels.



# OUR TERRITORY FOR EVANGELIZATION



# OUR CATHOLIC POPULATION CONTINUES TO DECLINE

- In 2021, the number of Catholics in the Archdiocese of St. Louis dipped below 500,000 for first time since the 1960s.
- We have more baptisms than funerals and we have nearly 1,000 enter the church each year. Our numbers should be growing by 2,000 per year.
- As many as 5,000 Catholics are “leaving” the Church – OR – not re-engaging in the Church after high school or college.



# OUR CATHOLIC POPULATION IS AGING RESULTING IN FEWER YOUNG PEOPLE

## The Landscape in the United States

- In the last decade, the percentage of the adult population claiming no religious affiliation (the “nones”) grew from 17% to 26%.
- In the last decade, the percentage of the millennial population claiming no religious affiliation grew from 27% to 40%.

## The Landscape in the Archdiocese of St. Louis

Our baptism and marriage trends reflect the national landscape, as they are half of what they were 20 years ago.





# WEEKLY SUNDAY MASS ATTENDANCE CONTINUES TO DECLINE

- Prior to the COVID-19 pandemic, Mass attendance was declining between 0.5% to 1% per year.
- Mass attendance hit a record low in October 2020 which is attributed to the COVID-19 pandemic.
- While Mass attendance in October 2021 showed a significant increase from 2020, it was still 25% lower than Mass attendance in October 2019.
- In 2019, only 33% of our pews were occupied during the typical weekend Mass. By 2021, only 25% of our pews were occupied during the typical weekend Mass.



# FEWER BAPTISMS HAVE RESULTED IN FEWER CHILDREN IN CATHOLIC SCHOOLS AND PSR

- Though we educate a higher percentage of children in our Catholic schools than nearly any other diocese (37%), enrollment continues to decline.
- During the last decade, PSR enrollment has declined faster than day school enrollment.
- Our current model of Catholic elementary schools cannot continue.
  - Only 40-50% of our elementary school children live in the boundaries of their parish school.
  - The cost to educate our students continues to outpace tuition increases.
  - Parish investment in our schools continues to absorb an increasing percentage of parish funds available to support other parish ministries.



# OUR PRIESTS ARE AGING

- 35% of our diocesan priests (74 priests) serving in parishes are 65 years of age or older.
- These 74 priests could retire in the next 10 years.
- Though priests' retirement age is 75, the average of retirement for our diocesan priests has been 71.
- By 2026, we will have fewer diocesan priests to serve in parishes than the number of parishes we have.
- Our largest parishes will still need to be served by 2-3 priests.



\* Excluding retired priests resident in parishes



# OUR FINITE RESOURCES NEED TO BE REALIGNED TO ENABLE VIBRANT MINISTRY



Number of Priests *	49	46	38	27	50
Ratio of Parishioners to Priests	619	1,416	1,996	2,704	3,411

\* Includes diocesan and religious order priests





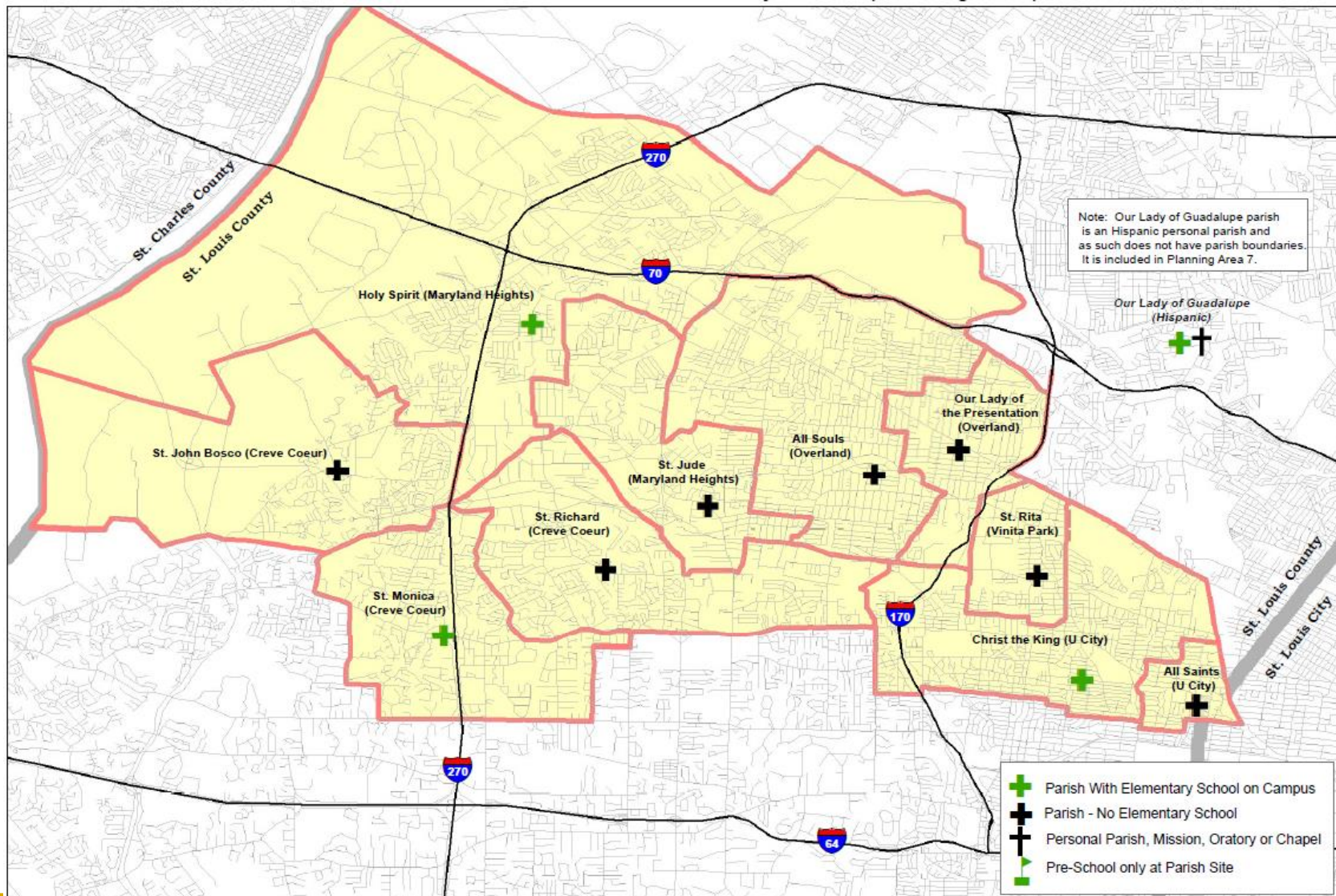
# ALL THINGS NEW

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STEADFAST IN FAITH • FORWARD IN HOPE

OUR PLANNING AREA  
PLANNING AREA #7

# OUR TERRITORY FOR EVANGELIZATION





# ABOUT OUR PLANNING AREA

- The planning area is in St. Louis County. The geography of this area is defined by several Interstates (64, 70, 170 and 270), the Missouri River to the west and St. Louis City to the east.
- It is made up of parishes from the southern part of North County and northern part of West County deaneries. There are 10 territorial parishes, 1 personal parish and 4 elementary schools. Currently there are 10 diocesan priests assigned to this group.
- Clusters of church buildings exist in the University City and Overland Area with parishes within a few miles of each other. St. Roch and the Cathedral are also within a few miles of All Saints. Our Lady of Guadalupe is 5 to 7 miles from these parishes. The parishes in the western half of the planning area (Maryland Heights and Creve Coeur) are all within 3 to 5 miles of each other.



# OUR PLANNING AREA HAS A VERY DIVERSE POPULATION

- Total population in the planning area in the 2020 census was up 1% from 2010.
- The percent of the population that is white has decreased from 71% in 2000 to 52% in 2020.
  - The black population has been stable
  - This area has one of the highest concentrations of Latinos in the Archdiocese – the planning area is only 7%, but there are areas that are 10-15%.
  - The area also has a large and growing Jewish, Indian (from India), Asian, and Middle Eastern population.
- 11% of the population is registered Catholic, which is lower than the Diocesan average of 18%.
- Median household income in the area is \$57,700, slightly below the archdiocesan average of \$60,700.



# OUR PLANNING AREA DEMOGRAPHIC TRENDS

(U.S. Census Data)	1990	2000	2010	2020
Population	180,407	170,843	163,464	165,268
Percent Change		-5%	-4%	1%
Households	73,750	73,495	70,854	72,074
Percent Change		0%	-4%	2%
Population				
White	141,119	121,903	101,944	85,745
Percent of Total	78%	71%	62%	52%
Black	34,911	38,165	43,825	46,870
Percent of Total	19%	22%	27%	28%
Other/Multi-Race	4,377	10,775	17,696	32,653
Percent of Total	2%	6%	11%	20%
Hispanic (not a race)	1,918	3,716	8,180	11,985
Percent of Total	1%	2%	5%	7%
% of Population Age 55+	22%	23%	26%	30%

## 2020 Data

% of Households - Renters 44%

% of Households - Single Person Living Alone 34%

## Median Household Income

Planning Area \$ 57,700

Archdiocese \$ 60,700

## 2021 Data

## % of Population Registered Catholic

Planning Area 11%

Archdiocese 18%

No. of Catholic School Children in Planning Area 624

## 2017-2021 (Five-Year Average)

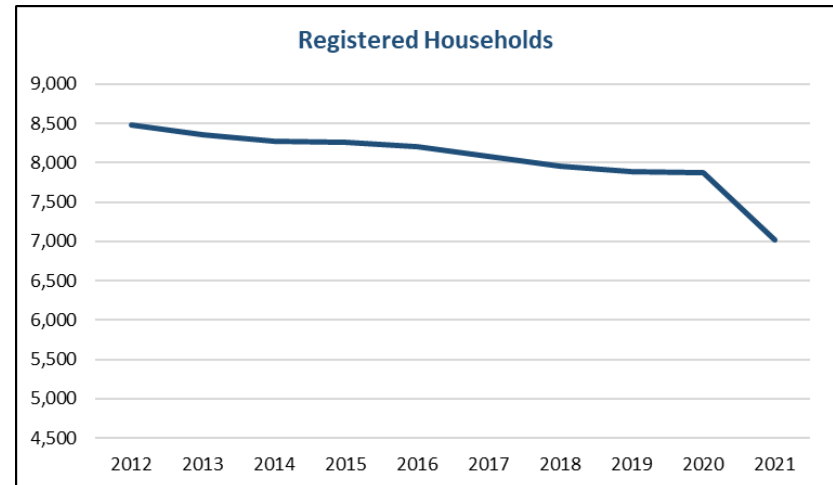
% 8th Grade Students to Catholic High Schools 74%



# OUR PLANNING AREA SACRAMENTAL TRENDS

## REGISTERED HOUSEHOLDS

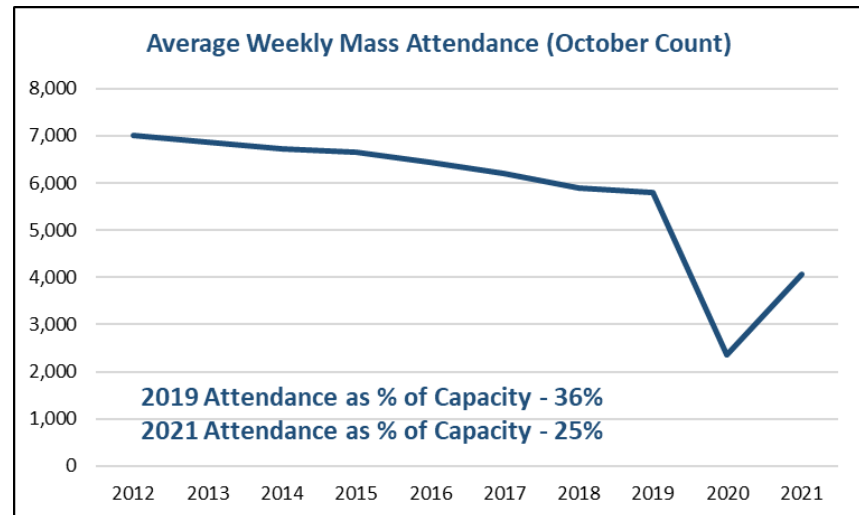
- Registered households in the planning area declined by 17% during the past decade, compared to a decline of 7% for the diocese.
- More than half of the decline occurred from the closing of Holy Trinity parish in 2020 as many of their parishioners have yet not registered in other parishes.



# OUR PLANNING AREA SACRAMENTAL TRENDS

## MASS ATTENDANCE

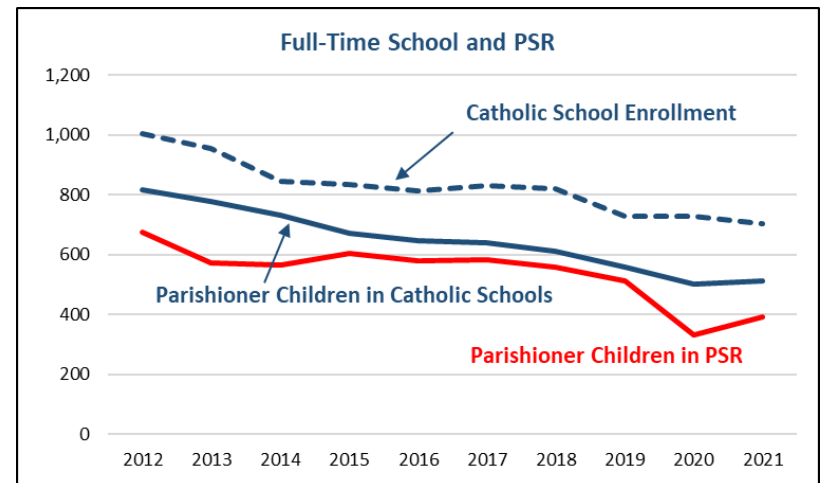
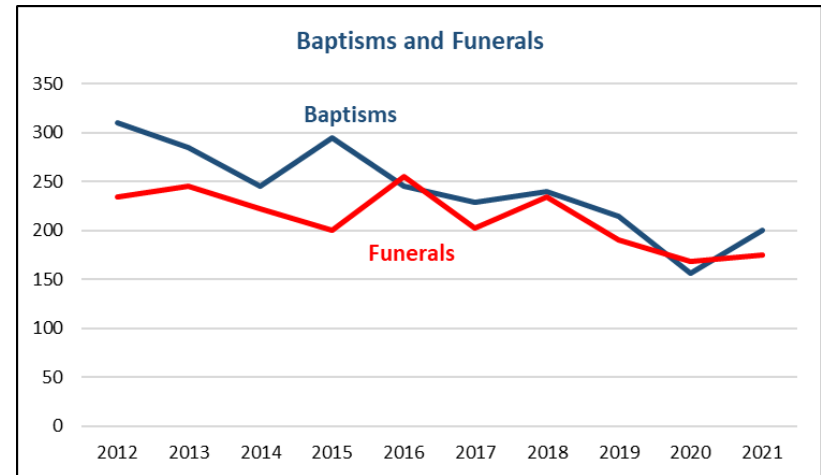
- Mass attendance declined 30% during the decade, the same as the diocese as a whole
- Mass attendance % of capacity was just at the Archdiocesan average of 35% in 2019 and 25% in 2021.



# OUR PLANNING AREA SACRAMENTAL TRENDS

## BAPTISMS, FUNERALS, & K-8 FORMATION

- An aging Catholic population with baptisms declining..
- Catholic school enrollment declined by 30% during the decade, compared to 22% for the diocese as a whole.
- The decrease in Catholic school enrollment occurred despite schools enrolling an increasing number of non-Catholic students.
- PSR enrollment declined by 42% during the decade, about the same as the diocese as a whole.





# OUR PLANNING AREA

## MINISTRY TRENDS

	Registered Parishioner Households		Number of Catholics	Weekend Mass Attendance		Church Capacity	Baptisms	Funerals	Parishioner Children in:	
							Five Year Average 2017-2021		Catholic Schools (Include Privates)	Traditional PSR
	2011	2021	2021	2019	2021					
All Saints (U City)	110	79	132	80	53	500	1	2	7	11
All Souls (Overland)	582	625	1,442	290	753	700	11	24	14	101
Christ the King (U City)	420	432	1,152	306	229	450	23	9	158	8
Holy Spirit (Maryland Heights)	1,655	1,458	4,355	1,256	880	760	28	39	76	82
Our Lady of Guadalupe - Hispanic (Ferguson)	1,115	1,500	5,050	748	481	350	57	10	83	80
Our Lady of the Presentation (Overland)	505	419	920	268	242	450	9	19	14	1
St. John Bosco (Maryland Heights)	712	620	1,415	490	315	300	17	18	7	45
St. Jude (Maryland Heights)	330	170	250	203	226	250	1	4	2	0
St. Monica (Creve Coeur)	1,095	860	2,145	1,021	515	650	28	27	145	55
St. Richard (Creve Coeur)	634	594	1,415	403	333	400	12	13	6	10
St. Rita (Vinita Park)	160	78	110	74	49	700	1	6	0	0
TOTAL	7,318	6,835	18,386	5,139	4,076		187	170	512	393



# OUR PLANNING AREA CATHOLIC SCHOOL ENROLLMENT DECREASED

- The four elementary schools in this planning area have 703 children enrolled, down 14% from 5 years ago. All four elementary schools have under 200 students.
- The schools generally draw heavily from outside their parish boundaries.
- The number of students going to Catholic elementary schools from the parishes in the planning area is 512.
- There are 393 students enrolled in PSR in 2021, down 32% from 5 years earlier.



# OUR PLANNING AREA

## CATHOLIC SCHOOL TRENDS

	2021-22	2021-22	2021-22 vs 2016-17	2021-22	2021-22
	Enrollment (K-8)	Enrollment (Pre-K) PK 3-4 & PK 4-5	5 Year Percent Change in (K-8) Enrollment	% K-8 Students Registered in Parish	% K-8 Students Living in Parish Boundaries
Christ the King - U City	185	24	(16%)	77%	57%
Holy Spirit School	185	34	46%	37%	37%
Our Lady of Guadalupe - Ferguson	194	10	20%	40%	*
St. Monica - Creve Coeur	139	47	(10%)	83%	27%
TOTAL (% Change includes schools that closed)	703	115	(14%)	n/a	n/a

\* A personal parish that does not have parish boundaries





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OUR PARISH  
HOLY SPIRIT - MARYLAND HEIGHTS

# ABOUT OUR PARISH

- Holy Spirit parish was established in 2004 with the merger of St. Blaise and St. Lawrence the Martyr parishes when St. Lawrence was bought by the airport expansion. St. Mary parish had previously closed in 2001 and some of this territory became part of the Holy Spirit parish. Holy Spirit parish built a new larger church which opened in 2007 and seat 760.
- Over 50% of the parish territory is airport and Missouri River flood plain. The parish area also contains the West Lake landfill which contains radioactive waste dating back to World War II when radioactive waste was disposed of in in this then “rural” area. The EPA has promised for years to clean up the landfill. The landfill is 3 miles from the parish church and is a concern to many local residents.
- This is a parish of 1500 households and a school of 185 students. Nearly all Catholics in the western half of St. Jude parish, west of Lindbergh, are parishioners of Holy Spirit parish.



# ABOUT OUR PARISH

- Our parish area is becoming increasingly racially/ethnically/religiously diverse. Western half of St. Jude territory is effectively part of Holy Spirit as nearly every Catholic household in that area are Holy Spirit parishioners.
- This is an aging parish with funerals in excess of baptisms and declining children in Catholic school and PSR. Mass attendance pre-COVID was stable.
- Recently, parish revenues have been exceeding expense growing reserves. Parish investment in the school has been slightly higher than the recommended range.





# OUR PARISH AREA IS INCREASINGLY DIVERSE

- The large decrease in population between 1990 and 2010 was the result of the airport buyout of residential and commercial properties and the St. Lawrence the Martyr property.
- The area is becoming increasingly diverse:
  - White population has decreased from 90% in 2000 to 66% in 2020.
  - Increases in African-American and Asian populations including Middle Eastern Muslims and Hindus.
- Median household income is \$67,800 which is above the archdiocesan average of \$60,700.
- 18% of the resident population is Catholic which is at the archdiocesan average of 18%.



# OUR PARISH

## DEMOGRAPHIC TRENDS

(U.S. Census Data)	1990	2000	2010	2020
Population	28,342	24,245	19,815	19,599
Percent Change		-14%	-18%	-1%
Households	10,602	9,810	8,212	8,068
Percent Change		-7%	-16%	-2%
Population				
White	26,691	21,705	15,832	12,870
Percent of Total	94%	90%	80%	66%
Black	1,167	1,425	2,232	3,116
Percent of Total	4%	6%	11%	16%
Other/Multi-Race	484	1,115	1,751	3,613
Percent of Total	2%	5%	9%	18%
Hispanic (not a race)	265	419	660	937
Percent of Total	1%	2%	3%	5%
% of Population Age 55+	20%	25%	31%	35%

2020 Data	
% of Households - Renters	28%
% of Households - Single Person Living Alone	29%

### Median Household Income

Parish Area	\$ 67,803
Archdiocese	\$ 60,700

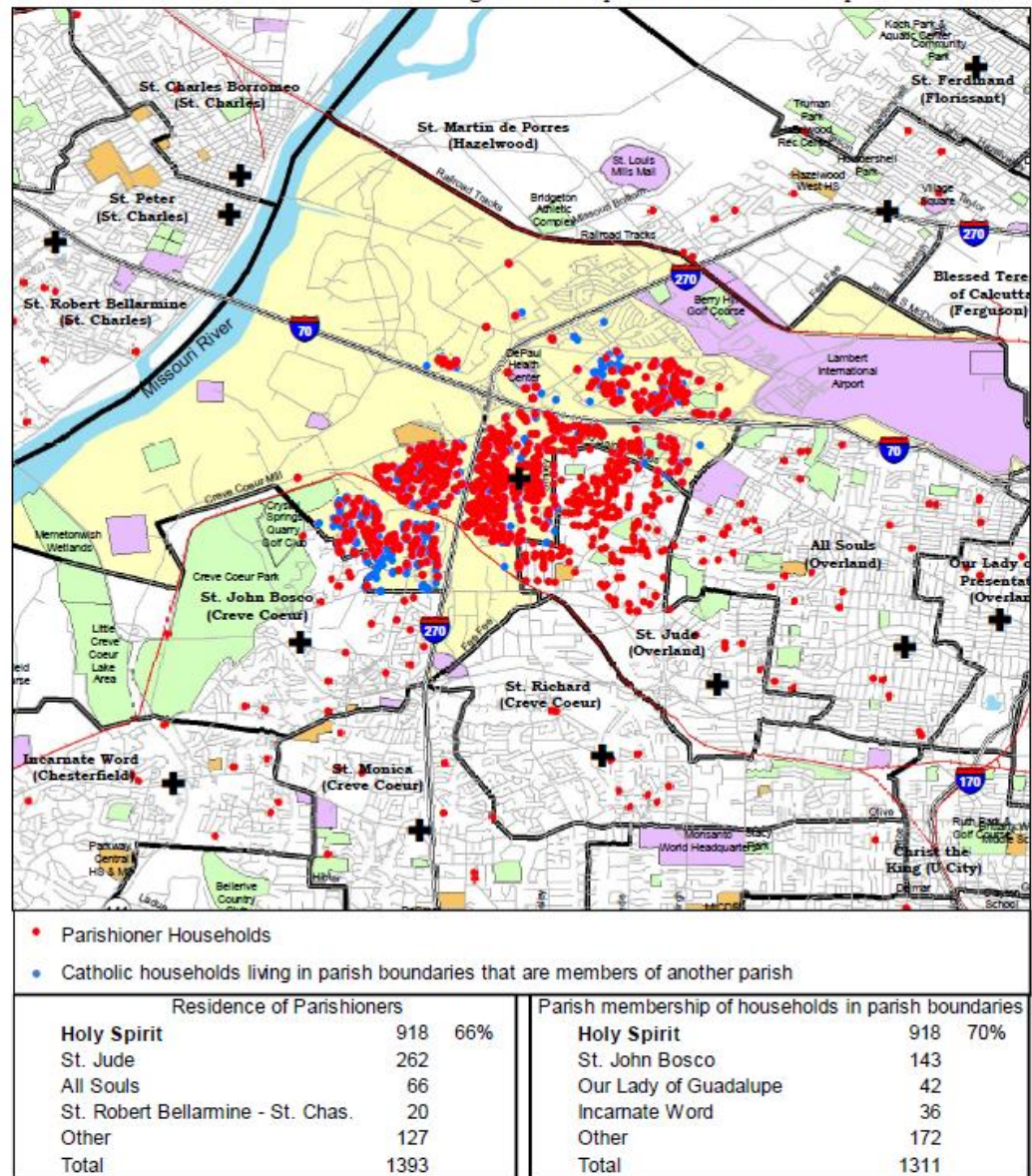
2021 Data	
% of Population Registered Catholic	
Parish Area	21%
Archdiocese	18%
No. of Catholic School Children in Parish Area	88
2017-2021 (Five-Year Average)	
% 8th Grade Students to Catholic High Schools	59%



# WHERE OUR PARISHIONERS & CATHOLICS LIVE

- Red dots are parishioner households; blue dots are Catholic households that are registered at a different parish.
- There are about the same number of parishioner households (1393) as there are Catholic households in the boundaries (1311).
- This means that just as many Catholic households come into the parish from outside the boundaries than leave the parish territory to affiliate elsewhere.
- Nearly 20% of Holy Spirit's parishioners live in the western half (west of Lindbergh) of St. Jude parish area.
- A large number of Catholic households in the southern end of the parish have affiliated with St. John Bosco parish (blue dots).

66 Percent of parishioner households live within the parish boundaries  
70 Percent of Catholic households living within the parish boundaries are parishioners

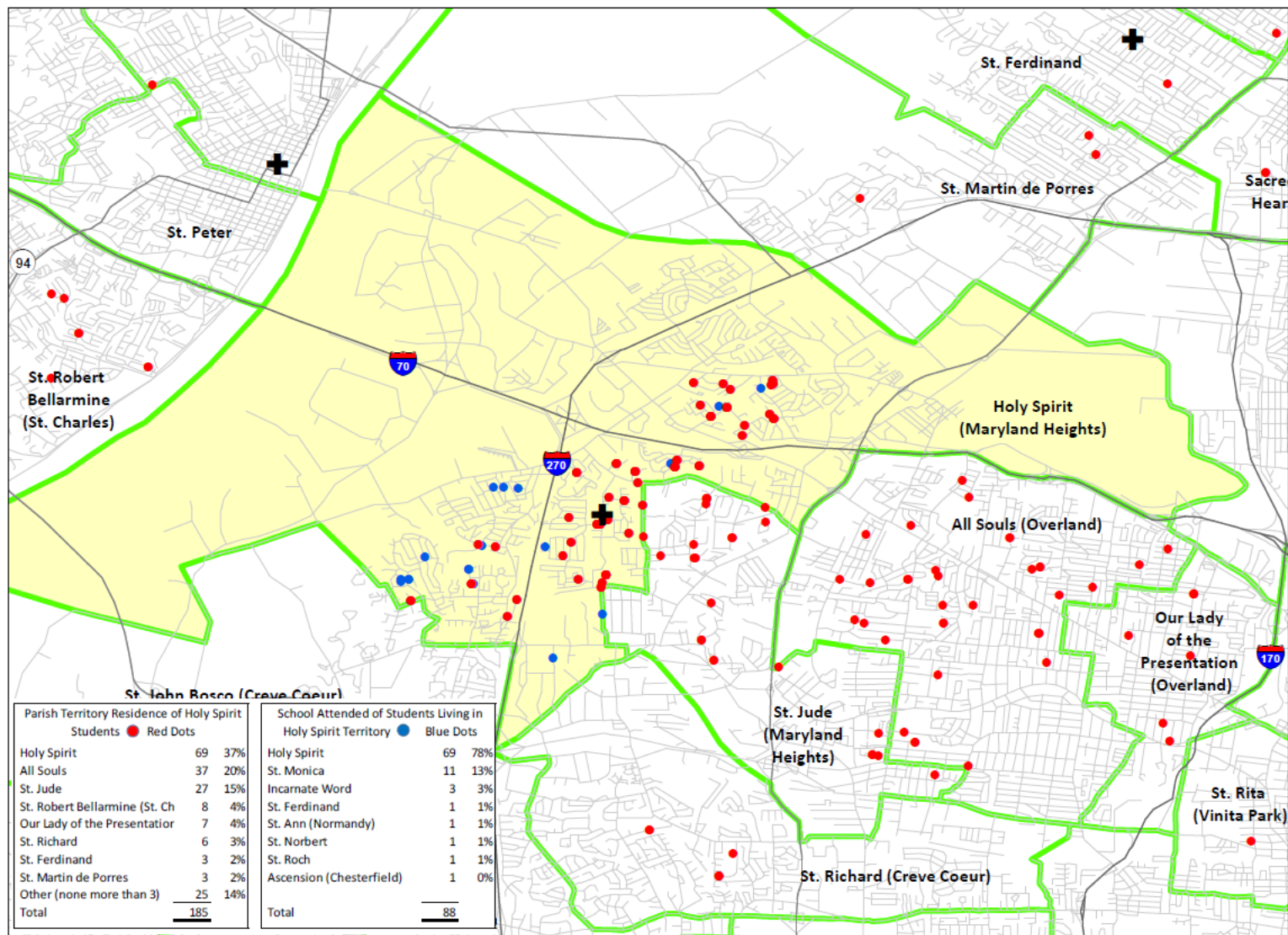




# WHERE CATHOLIC SCHOOL STUDENTS LIVE

Holy Spirit (Maryland Heights) - Residence of Students (K-8)  
2021-22

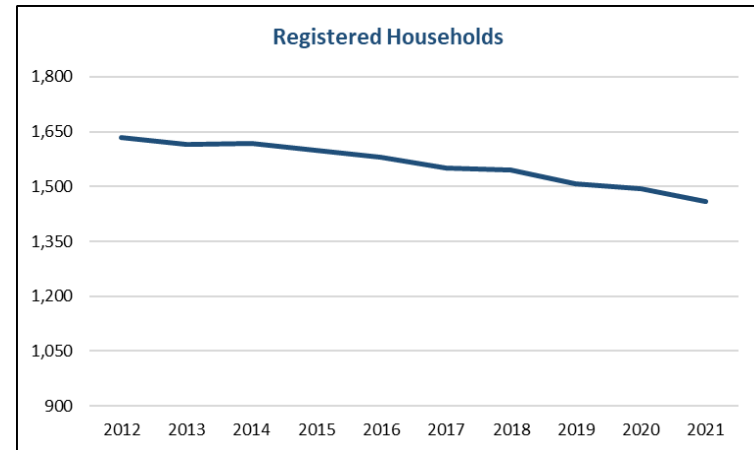
- There are nearly as many students in the territories of All Souls and St. Jude (64) as there are in the boundaries of Holy Spirit parish (69).
- Holy Spirit enrolled a number of children when Holy Trinity school closed in 2019.
- There are only 88 Catholic school students living in the boundaries of Holy Spirit parish.



# OUR PARISH SACRAMENTAL TRENDS

## REGISTERED HOUSEHOLDS

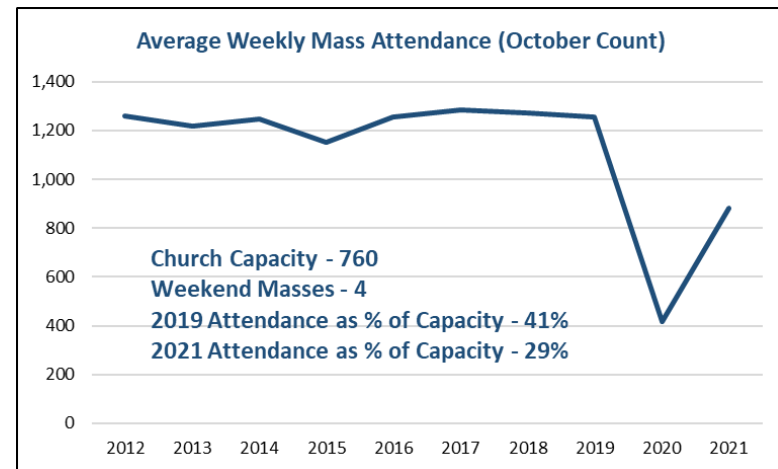
- Parish membership has been on a slow and steady decline over the past decade.



# OUR PARISH SACRAMENTAL TRENDS

## MASS ATTENDANCE

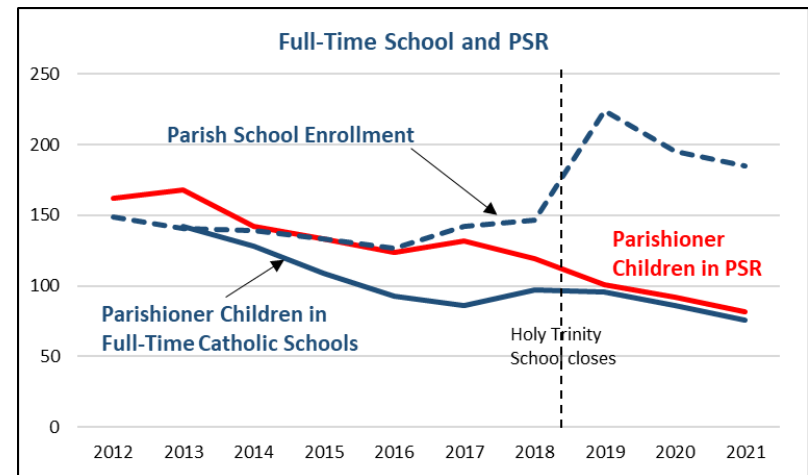
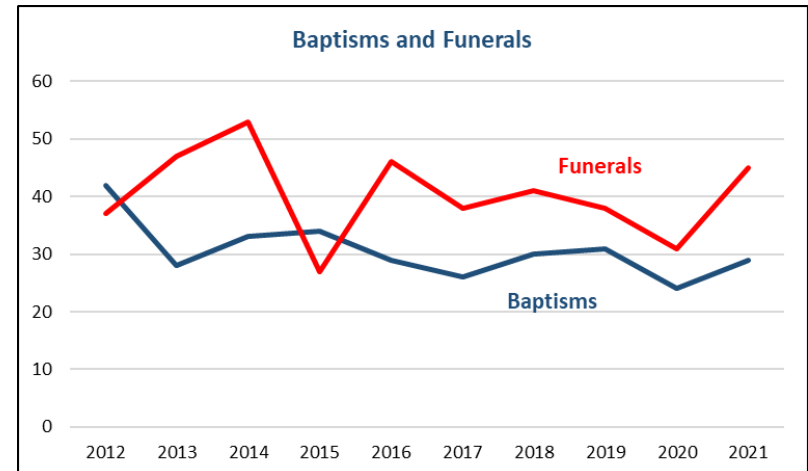
- Unlike most parishes, Holy Spirit had stable Mass attendance pre-COVID.
- Mass attendance as percent of capacity was above the archdiocesan average of 33% in 2019 and 25% in 2021.
- Pre-COVID Mass attendance as percent of registered parishioners at Mass on the weekend was 24-28%, slightly below the archdiocesan average of 27-29%.



# OUR PARISH SACRAMENTAL TRENDS

## BAPTISMS, FUNERALS, & K-8 RELIGIOUS FORMATION

- This is an aging parish with funerals have consistently exceeded baptisms.
- The parish school gained enrollment when Holy Trinity school closed. Many of these school families have not claimed a parish affiliation.
- Meanwhile PSR enrollment has been on a steady decline.
- 58% of day school graduates attend Catholic high schools.

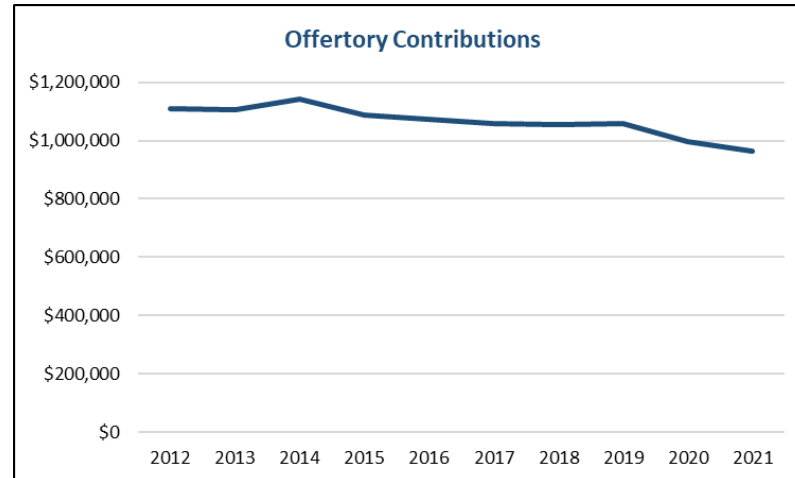




# OUR PARISH FINANCIAL TRENDS

## OFFERTORY CONTRIBUTIONS

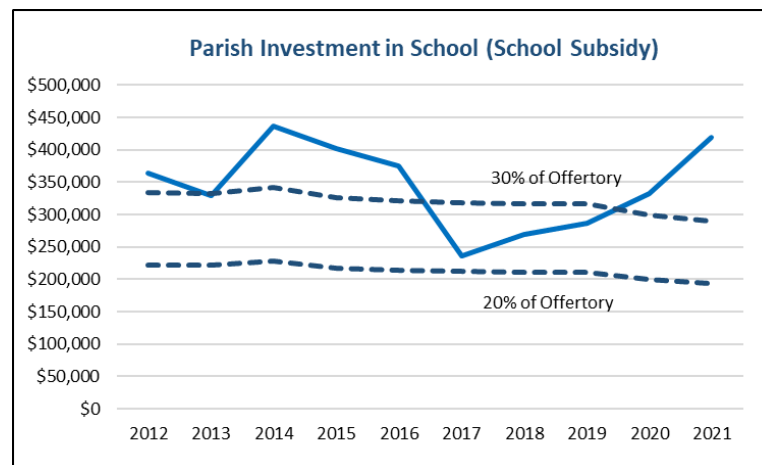
- Offertory contributions have been on a slow decline throughout the decade perhaps consistent with the declining parishioner households.



# OUR PARISH FINANCIAL TRENDS

## INVESTMENT IN CATHOLIC SCHOOLS

- Parish investment in the school has been slightly higher than the recommended 20-30%; declining enrollment will continue to cause investment percentage to increase.



# OUR PARISH FINANCIAL TRENDS

## PARISH FINANCIAL CONDITION

- Last four years, revenues have managed to stay ahead of expense growing reserves.

